

Person Specification	Essential/ Desirable	Application/ Interview
Qualifications & Experience: We require a suitably qualified teacher with recent primary teaching experience.	Essential	Application/Interview
Knowledge/Understanding:		
a) An understanding of current theory and best practice in teaching and learning.	Essential	Application/Interview
b) Experience of teaching across the key stages.	Desirable	Application/Interview
c) An understanding of how to enrich and enhance the curriculum in order to address the needs of all children.	Essential	Application/Interview
d) Evidence of 'good' lesson delivery.	Essential	Lesson Observation
e) Knowledge and understanding of recent national initiatives.	Essential	Application/Interview
f) A sound understanding of safeguarding issues and procedures.	Essential	Application/Interview
Skills:		
a) To be able to plan, organise and communicate effectively with children, staff and parents.	Essential	Application/Interview
b) To be able to develop and maintain effective relationships with all the school community and any outside agencies.	Essential	Application/Interview
c) Have effective assessment and procedures to meet the children's needs.	Essential	Application/Interview
Personal Qualities:		
a) High expectations for all.	Essential	Application/Interview
b) Understands and is committed to the concept of equal opportunities.	Essential	Application/Interview
c) Sense of humour.	Desirable	
d) Emotional Intelligence.	Essential	Application/Interview
e) Flexibility and adaptability.	Essential	
f) Ability to be reflective.	Essential	Interview
g) Enthusiasm and perseverance.	Essential	Interview
h) Total commitment to the support of our school community.	Essential	Application/Interview